

## 2017-18 Branch Officers

### President:

Lorraine Davis 715-629-7329  
[ldavis4762@aol.com](mailto:ldavis4762@aol.com)

### Co-Program VP:

Elaine Baumann 715-425-5727  
[elaine.baumann1@gmail.com](mailto:elaine.baumann1@gmail.com)

### Membership VP:

Ann Gustafson 715-425-2516  
[agus\\_mbrshp@yahoo.com](mailto:agus_mbrshp@yahoo.com)

### Co-Secretaries:

Maureen Olle-LaJoie 715-222-7384  
[Maureen.olle-lajoie@uwrf.edu](mailto:Maureen.olle-lajoie@uwrf.edu)

Magdalena Pala 715-425-2613  
[Magdalena.e.pala@uwrf.edu](mailto:Magdalena.e.pala@uwrf.edu)

### Treasurer:

Suzanne Hagen 715-425-1471  
[whagen11@comcast.net](mailto:whagen11@comcast.net)

## PROGAM LEADERS

### Public Policy Chair:

Barbara Peterson 715-425-5638  
[bpeters@dishup.us](mailto:bpeters@dishup.us)

### International Rel.:

Yolanda Dewar 651-459-3843  
[yolandadewar@gmail.com](mailto:yolandadewar@gmail.com)

### Historian:

Jeanne Zirbel 715-425-2669  
[jeanne.zirbel@gmail.com](mailto:jeanne.zirbel@gmail.com)

### Newsletter:

Cheryl Maplethorpe 715-307-8036  
[cheryl.kay.maplethorpe@gmail.com](mailto:cheryl.kay.maplethorpe@gmail.com)

### Book Sale Chairs:

Jane Matthews 715-5425-2442  
[jjmatthews@Baldwin-telecom.net](mailto:jjmatthews@Baldwin-telecom.net)

### Science Essay Contest:

Jean Johnson 715-425-7826  
[jeanjohnson@gmail.com](mailto:jeanjohnson@gmail.com)

Sue Danielson 715-425-9082  
[suzied40@hotmail.com](mailto:suzied40@hotmail.com)

Jeanne Zirbel 715-425-2669  
[jeanne.zirbel@gmail.com](mailto:jeanne.zirbel@gmail.com)

### University Liaison:

Maureen Olle-LaJoie 715-222-7384  
[Maureen.olle-lajoie@uwrf.edu](mailto:Maureen.olle-lajoie@uwrf.edu)

Michelle Parkinson 715-425-4502  
[Michelle.parkinson@uwrf.edu](mailto:Michelle.parkinson@uwrf.edu)

### Scholarship:

Jeanne Zirbel 715-425-2669  
[jeanne.zirbel@gmail.com](mailto:jeanne.zirbel@gmail.com)

### Stem Project:

Rellen Hardtke 715-425-4230  
[Rellen.hardtke@uwrf.edu](mailto:Rellen.hardtke@uwrf.edu)

# FALLS NOTES



AAUW-River Falls, WI

## Branch Newsletter

## MONTH YEAR

**Next meeting will be OCTOBER 10**

We will gather for our meeting at **6:30 PM** for our AAUW business meeting at the **River Falls Public Library**. We will begin with our business meeting and then follow with our program presentation at 7:00. The speaker will be Dr. Cynthia Kernahan talking about **IMPLICIT BIAS**. The program is open to the public.

## PRESIDENT' S COLUMN

Lorraine Davis, Branch President

### Email Policy

Based on the recent member survey on sending email to members, we will try to send out no more than 3 member announcement in a week.

Those related to branch business will sent out in a timely manner.

Those of an urgent nature consistent with our AAUW mission will be sent out as soon as possible. We will try not to replicate national AAUW missives

Those which are informational and consistent with our AAUW mission will be aggravated for inclusion in the newsletter or sent out on the Mon-day after which it has been received.

## Book Sale Makes Real Impact

Michelle Stage, our branch NCCWSL scholarship winner, and Justine Michaels, recipient of the UWRF Women and Gender Studies grant, spoke enthusiastically about experiences at NCCWSL at our first meeting on September 10, 2017. NCCWSL (National Conference for College Women's Leadership)L, the premier leadership conference for college women, was held in Washington DC from May 31 to June 3 this past summer. While there they had the opportunity to attend workshops and listen to speakers about empowering women and honing leadership skills, network with women from around the country and see the sites in the nation's capital. They were so grateful for the opportunity.

Michelle is a junior psychology student at the University of Wisconsin, River Falls, with an emphasis in mental health and a minor in philosophy. She

serves as a co-president of Psychology Club and Psi Chi, and Vice President of the UWRF Chancellor's Students Ambassadors. In addition, she works on campus as an informational specialist in Student Health, Counseling, and Career Services. Justine Michaels is a junior from New Richmond. She is a psychology major with a minor in Women and Gender Studies.

Michelle said this about her experience: "Going to the NCCWSL conference this past summer allowed me to grow in my confidence as a woman with a dream, taught me the importance of friendship and support among women, and reminded me the amazing things one girl can do. I'm so happy to have had this opportunity and cannot wait to hear how it goes for next girl this coming summer."

Many of our Branch members contribute a great deal to our community. If you know of any members who have been recognized for their achievements, let Magdalena Pala ([magdalena.e.pala@uwrf.edu](mailto:magdalenae.pala@uwrf.edu)), our secretary, know and she will send a letter of congratulations on behalf of AAUW. Let's celebrate one another.

## CARDS FOR SALE



We have reissued notecards recreating the pen and ink drawings of past member, Helen B. Walker.

The new cards are of two of Helen Wyman's flower prints and are packaged in groups of eight.

They are available from Suzanne Hagen for \$10.00.

A great gift!!!! A great support for AAUW efforts!!!!

## BOOK SALE NEWS 2017

Jane Matthews – Chair

Besure to donate the books you no longer need. Take them right to the River Walk sale site or to Dick's Market or Family Fresh Market.

BOOK SALE hours at River Walk are:

Thursday, October 12 10-7, Friday, October 13 10-7 and Saturday, October 14 10-4

Thursday, October 19 10-7, Friday, October 20 10-7 and Saturday, October 21 10-4

## MEMBERSHIP NOTES

Ann Gustafson, Vice-President Membership

The good news is that our branch continues to grow. We are continuing to welcome new members to our branch. It is a pleasure to welcome three new members who each joined at the September meeting/program:

### Christine Muenich



I am from Eau Claire, Wisconsin, and graduated from UW-Eau Claire in December of 1990. I received a great education there in Spanish, Teaching and Teaching English as a Second Language. I teach Spanish at River Falls High School, love to travel, and enjoy spending time outdoors. From time to time, I would hear about the AAUW and thought to myself, "What a neat group of women that must be!" So, I am both thrilled and flattered to be invited to join the River Falls branch of AAUW.

### Gretchen Tomar

I was born and raised in South Minneapolis and graduated from The College of St. Catherine (now St. Catherine University), class of '81, one of the 2 dance majors ever. I toured the U.S. with Sesame Street Live, a dancing Muppet for the next 18 months. Later I taught German and French years. I had the good fortune to do my M.A. in French literature in Paris. Marshall and I lived in the Czech Republic bright professor there. I came to UWRF to teach both, not all sequentially. Travel and foreign films are my rak!), biking, and reading. I'm semi-retired, so finally to AAUW, a group I'd wanted to join for several years socializing with you all!



at the high school level for about 23 Literature through Middlebury College for a year while he was a visiting Ful-languages, which I did for 12 semesters, along with classical music (Dvo-feel that I could have time to commit now. I look forward to working and

### Desiree Wiesen-Martin

I began my higher education journey at Minnesota State University-Mankato double majoring in corrections and political science, and stayed to get my Master's Degree in Sociology. I did my doctoral work in Sociology with an emphasis in Crime and Conflict at the University of New Hampshire. I am currently ABD (all but dissertation), but the dissertation will be done this year! I continue my work with victims of crime through the teaching, research, and service I do as a professor in the Sociology, Criminology, and Anthropology Department at the University of Wisconsin-River Falls. I was introduced to AAUW through the Women and Gender Studies Program at UWRF and AAUW-River Falls member Ann Gustafson. I was encouraged to find out about an organization that was focused on obtaining gender equity and equality in areas such as education and compensation.



We welcome these three dynamic women as members of AAUW-River Falls. Members are encouraged to bring additional new members to become part of our branch.

## POLITICAL POLICY

Barb Peterson, Chair

### LET CONGRESS KNOW

If you listen to the news regularly you know that political actions can change quite rapidly. Some think legislators pass bills quickly before the public gets wind of their actions. It's hard to know how to be heard in Washington and Madison. Let's try to make it easier for you to express your opinion prior to their voting on bills. AAUW has the perfect solution for you:

On your computer or cell phone, go on the internet to the website [<aauw.org>](http://aauw.org)

On that website Home page you will find "Issues" at the top of the page. Click on it.

On my cell phone I needed to click on "Menu", then on "Issues". Each cell phone displays the pages a bit different so you may need to scan the page to advance to the Issues page.

On the Issues page you will see a list on the left side. Click on "Take Action".

The Take Action page rotates on five current actions that you can take. But first, let's get you signed up for notices. Scroll down to "Become a Two-Minute Activist". Enter your email address so AAUW can send you urgent notices of actions needed on legislation. Click on "Sign Up" following your email address entry.

Now you are on the Two-Minute Activist page and can fill in your information. I suggest you put a check next to "Washington Update Newsletter". It is a concise newsletter telling you federal policy news. Click on "Submit".

Now back up < one page to "Take Action". You can choose from the five actions currently. Health care is the urgent issue. You should "Take Action" and CALL SENATORS TOO!!

You may have noticed that AAUW is dealing with federal policies. There are often local policies that you may want to voice an opinion on. I suggest that you use the following websites to stay current on WI politics.

[madison.com](http://madison.com) - articles from **The Cap Times** and **Wisconsin State Journal**

[jsonline.com](http://jsonline.com) - articles from the **Milwaukee Journal Sentinel**

[wiseye.org](http://wiseye.org) - watch or listen to hearings, speeches, or news in review from around the state

I will also try to keep you informed. Please remember that timing is important so take action quickly so you are heard. Your involvement in political action is important!

**Thank you for TAKING ACTION.**

This link below is to a fine discussion by Matt Rothschild, Executive Director of the Wisconsin Democracy Campaign in Madison. It's a fast read and very informative.

<http://www.wisdc.org/op091817.php>

## INTERNATIONAL ISSUES

Yolanda Dewar, Chair

### INTERNATIONAL NEWS

#### U.S. and India to Co-Host the Global Entrepreneurship Summit

The U.S. and India will co-host the Global Entrepreneurship Summit (GES) November 28-30 in Hyderabad, India, under the theme "*Women First, Prosperity for All.*" This will be an opportunity to elevate the role of women entrepreneurs as innovators and promote diversity, especially in the tech industry.

Advisor to the President Ivanka Trump will lead the United States' delegation to the Summit, which will focus on supporting women entrepreneurs and fostering economic growth globally.

## **Malawi 2017** (Organized by the United Nations "Girl Up" Foundation)

*Girl Up*, proud to partner with the Secretary's Office of Global Partnerships, with the support of the Secretary's Office of Global Women's Issues, announced the third annual Women in Science (WiSci) Girls STEAM Camp (STEAM= Science, Technology, Engineering, Art & Design, and Mathematics), which was held in Malawi during the summer of 2017.

A public-private partnership, WiSci Malawi brought together 100 high school girls from the African continent and the United States to work together to enhance their STEAM skills, empower them to develop their leadership potential, and build camaraderie and networks that will propel them to new opportunities in STEAM fields. The theme of WiSci 2017 was "*Using technology to create a safer, more secure world,*" with a focus on preventing gender-based violence.

WiSci was made possible by the valuable contributions from partners including the UN Foundation's *Girl Up* campaign, Intel Corporation, and Google.

## **In Developing Nations, 214 Million Women Want to Prevent Pregnancy but Have No Contraception**

By Christina Cauterucci, *Slate* magazine

About 214 million women of reproductive age in developing nations want to postpone or prevent pregnancy but are not using modern contraception, according to a published study from the Guttmacher Institute. This represents one-quarter of all such women who want to avoid pregnancy, a substantial decrease from the 225 million women in developing regions estimated to have unmet contraceptive needs in 2014.

These women, the majority of whom live in Southern Asia and sub-Saharan Africa, account for 84 percent of all unintended pregnancies in developing countries.

## **Meet India's first female forest rangers**, BBC News 8/15/17

India's first female forest rangers are based at the Gir National Park in Gujarat. The park is the only natural home of the Asiatic lion which is smaller and paler than its African relatives.

The well-trained, unarmed rangers cover an average of 25km (15 miles) a day and have to deal with venomous snakes, leopards, poachers and lions.

## **India Supreme Court bans Islamic instant divorce in huge win for women's rights**

The Islamic practice permitting men to instantly divorce their wives has been declared unconstitutional by India's Supreme Court after decades of campaigning by women's groups and victims.

The "triple **talaq**" has allowed Muslim men to dissolve marriages by pronouncing the word "divorce" three times. The Supreme Court in Delhi took up the issue last year in response to a petition from seven victims and women's groups. A majority of the bench declared on Wednesday that triple talaq was "not integral to religious practice and violates constitutional morality".

Campaigners hailed the Supreme Court's 3-2 decision as a huge victory for India's 90 million Muslim women. It grants equality to Muslim women and is a powerful measure for women empowerment.

The Indian Prime Minister, Narendra Modi, also welcomed the verdict:

## **India Declares Freedom of Sexual Orientation a Fundamental Right (Aug 22, 2017)**

"Equality demands that the sexual orientation of each individual in society must be protected on an even platform."

*QUEER VOICES* 08/24/2017, By Doha Madani

India's Supreme Court has given the country's gay, lesbian, bisexual and trans community the freedom to safely express their sexual orientation. In a historic decision on Thursday, the nine-judge panel declared that an individual's sexual orientation is protected under the country's Right to Privacy law.

Although the Supreme Court did not directly overturn any laws criminalizing same-sex relationships, the language of the court decision offers hope to the LGBTQ community. The judges expressly state sexual orientation falls under an individual's right to privacy, a constitutional right, and that no individual should be discriminated against based on their orientation.

Going forward, this can establish a precedent as organizations challenge discriminatory laws in court, and offer protection against discrimination in places such as the workforce.

## **Nepal outlaws menstruation huts, but what will take their**

**place,** Sugam Pokharel and Karma Dolma Gurung, CNN, August 27, 2017

In a rural village in Nepal's Kanchanpur district for about five days each month, teenage girls and women younger than 50 are banished to a hut -- a windowless, ramshackle shed with a small door and poor sanitation and ventilation -- and is forbidden from touching other people, cattle, any fruits and vegetables that are growing, even books. It is known as a "menstruation hut", and the women must go there each time they have their period.

This is the practice of Chhaupadi, a centuries-old custom in the remote west of Nepal in which women, considered "impure" during menstruation, are sequestered for the extent of their periods.

Women have to go sleep in a separate hut every month and are not even allowed to use the family toilet during menstruation, instead, they make a trip to a nearby river.

On August 9, Nepal's Parliament passed a bill that would criminalize the banishment of women during menstruation. Once the bill goes into effect, set for August 2018, anyone who forces a woman into a menstrual hut will be sentenced to three months in prison or fined US \$30.

Advocates of the ban believe, however, that the real challenge will be enforcing it. If women and girls continue to practice Chhaupadi or if they are forced to practice it by senior members of their family, will they report it to authorities?

Criminalizing it validates the fact that the government of Nepal thinks it is a criminal offense, but it does not in any way ensure that people will stop doing it," said Pema Lakhi of the Nepal Fertility Care Center, one of the country's leading menstrual hygiene activists.

Some residents of these rural regions are not happy with the ruling, especially those who believe that violating the practice means angering the god or goddess and could bring bad luck to their homes.

## **Sahar Speaks: Giving the Women of Afghanistan a Voice, through stories, photos and videos, the female perspective unfolds.**

Amie Ferris-Rotman Sahar Speaks

Afghan women have always featured prominently in coverage of their country. Yet, two years ago, not a single Afghan woman worked for the English-language, foreign media outlets in Kabul. As a result, they were often painted as either record-breaking heroes or pitiful victims. Not much came in between. This is why "Sahar Speaks" was



founded. By giving opportunities to Afghan female journalists to work for the international press, more nuanced stories emerged. Its alumnae have gone on to work for The New York Times, the BBC, Al Jazeera and other news organizations.

These women Journalists introduce us to women from all walks of life, touchingly relayed through visual storytelling. In each of their stories, we are reminded of why Afghanistan matters.

## **Dream Big Princess Program** (editor's note: "Princess", Really?)

We're excited to announce #DreamBigPrincess, a photo campaign celebrating inspiring stories from around the world! From August 15-October 11, 2017, like a public image with #DreamBigPrincess or post your own photo publicly using #DreamBigPrincess on Facebook, Instagram or Twitter and Disney Worldwide Services will donate \$1 to Girl Up for each action up to US\$1 Million!

PBS News Hour showed and interviewed the women who were at the center of the soon to be discarded "Cassini" satellite which is due to fall back to earth tomorrow. Cassini was sent to study Saturn over 20 years ago.

(<http://www.pbs.org/newshour/bb/nasas-cassini-will-take-fiery-swan-dive-saturn/> )

Also TIME magazine of September 18 lists the many women who are FIRSTS in changing the world.

## **SINGLE PAYER HEALTH CARE**

After Bernie Sanders' speech on single payer/Medicare for all. Watch it here:

[https://www.opednews.com/articles/Canadian-doctor-schooled-A-by-Egberto-Willies-Medicare-For-All\\_Single-payer\\_Single-payer-170913-211.html](https://www.opednews.com/articles/Canadian-doctor-schooled-A-by-Egberto-Willies-Medicare-For-All_Single-payer_Single-payer-170913-211.html)

## **FINANCE REPORT**

Suzanne Hagen, Finance Chair

### **AAUW-River Falls Finance Report August 31, 2017**

<b>Checking balance 7/31/2017</b>	<b>\$ 2686.97</b>
<b>Receipts:</b>	
Membership Renewals	73.00
Natl. Dues Reimbursement	11.00
<i>Total receipts (8/1/17-8/31/17)</i>	84.00
<b>Disbursements:</b>	
UWRF Fast Copy (note cards)	94.00
<i>Total disbursements (8/1/17-8/31/17))</i>	94.00

**Balances 8/31/2017**

Checking:	2676.97
Savings:	<u>1657.78</u>
	\$ 4334.75

**Encumbered funds:**

Scholarship fund balance = \$981.77 (reflects balance of payments for 2017 NCCWSL attendee; airfare and expenses)  
LAF = 12.00

**Travel**

State = \$0 (State balance added to national travel fund at end of fiscal year)  
National = \$2200.38 - \$1700 (National travel expense, Matthews & Zirbel) = \$500.38

Total encumbered funds: \$1494.15

General operating funds: \$1182.82

**BRANCH MEETING MINUTES**

Maureen Olle-LaJoie and Magdalena Pala, Co-Secretaries

AAUW River Falls Branch Meeting, September 12, 2017

The meeting was held in the Community Room of the First National Bank in River Falls.  
Lorrain Davis called the meeting to order at 6:35pm.

Lorraine provided an inspirational opening, calling for rationale discourse and a productive year for the branch. Lorraine thanked the executive board for their efforts this summer. Suzanne Hagen worked on the Helen Bryant Wyman notecards for fundraising. Ann Gustafson, Janes Matthews and the membership committee have been active with recruiting efforts.

Everyone provided an introduction with several new and returning members and visitors present.

The May branch meeting minutes were accepted as written.

Suzanne Hagen provided a monthly treasurer's report for June and July in the newsletter. As of the meeting there is \$2676 in checking with \$1500 encumbered for scholarships and travel, leaving an operating budget of \$1176. Suzanne's report was approved as given.

The bylaws/policy guidelines have been sent to executive board for review and comment. A copy will be sent to the membership in mid-October with the intent to vote at the November 14<sup>th</sup> meeting.

Lorraine requested that members send motions to her prior to meetings to avoid taking up meeting time with word-smithing and to facilitate discussion.



A member involvement survey was on each table to encourage participation. There is a need for a communications chair.

The program committee is also looking for a co-chair. Elaine Baumann presented the 2017-2018 calendar of events.

Ann Gustafson reported that 3 people attended the coffee and scone event on September 9<sup>th</sup>. The membership committee also had a table at the City Sampler at UWRF on September 6<sup>th</sup>. Jean Loudon, Ruth Lee, Valerie Malzacher, Suzie Danielson, and Ann have been a very active membership committee and encourage other members to feel free to join them in recruiting new members.

Barbara Peterson discussed concerns with potential rollbacks of Title IX. She also demonstrated how to access AAUW's Two Minute Activist from the AAUW website. Elaine Baumann provided business cards with contacts for government officials to encourage members to reach out to their legislators more.

For future candidate forums, AAUW is planning to partner with other organizations to encourage all candidates to participate. The League of Women Voters may be organizing again in the area and could be a potential partner.

Jane Matthews provided an update on the AAUW book sale. She is looking for a co-chair. The book sale is being held in the Riverwalk Square, October 12<sup>th</sup> through the 14<sup>th</sup> and 19<sup>th</sup> through the 21<sup>st</sup>. Sign up sheets went around to collect books and staff the sale. Sorting of book donations will start at 9am on October 7<sup>th</sup> in the Riverwalk Square.

The STEM event will be held on April 21<sup>st</sup> at UWRF. AAUW will assist with registration, food, and fundraising.

New Helen Bryant Wyman notecards have been produced and are on sale for \$10 a pack. All proceeds go to the general funds.

Jeanne Zirbel is looking into a food shelf initiative.

Lorraine encouraged members to attend the AAUW state convention, Building Bridges to the Future, April 20-21, 2018. More information will follow.

Lorraine also encouraged the members to take time at meetings to congratulate each other on milestones and accomplishments. Elise Nooney just celebrated her 50<sup>th</sup> anniversary. Elaine Baumann received the Community Rotarian of the Year award.

The meeting adjourned at 7:19pm.

Michelle Stage, recipient of the AAUW RF NCCWSL Scholarship, and Justine Michael shared their experiences at the 2017 National Conference for College Women Student Leaders in DC.

Next meeting: October 10, 2018 at the River Falls Public Library. Dr. Cynthia Kernahan will speak about implicit bias.

Minutes respectfully submitted by Maureen Olle-LaJoie, Co-Secretary.

## 2016-17 CALENDAR OF EVENTS

Monthly meetings are usually the second Tuesday of each month September to May with business meetings at 6:30 and programs open to the public at 7:00 at the River Falls Public Library. Exceptions are noted.

**September 6** – City Sampler at UWRF, 11-1 pm

**September 9** – Coffee and Scones New Prospective Membership Event: 9:30-11, Riverwalk Deli

**September 12** - Regular Meeting: COMMUNITY ROOM at the First National Bank, 104 E Locust Street, 6:00 Pot Luck Salad Dinner, our business meeting at 6:30 PM, program presentation at 7:00 by Michelle Stage, our NCCWSL delegate.

**Early September** – Book donation barrels placed in Family Fresh and Dick's Grocery store.

**October 7** - Sorting of book donations, 9-noon, Riverwalk, Main Street level

**October 10** – Regular Meeting: Speaker, Dr. Cynthia Kernahan - Implicit Bias

**October 12** - BOOK SALE at River Walk, October 12nd through the 14<sup>th</sup> and 19<sup>th</sup> through the 21<sup>st</sup>

**November 12** – Moose Lodge Breakfast Fund raiser

**November 14** - Regular Meeting: Speaker, John Suzukida - American Japanese Internment during WWII.

**December 4** – Deadline for Middle School Science Essay contest

**December 12** - Regular Meeting and Holiday Gathering – Auction Fund Raiser– Suzanne Hagen's house, 2464 Golf View Dr. Bring an appetizer or cookies to share.

**January 13, 2018** (Saturday) - STEM Award luncheon – Noon – Women in Science. Location to be determined

**February 13** - Regular Meeting: Speaker, Jay Mattchet - Director, Our Neighbors' Place

**March 13** - Regular Meeting: TBD

**March 31** – (Saturday) 2017, Girls in SCIENCE event at UWRF

**April 10** – Regular Meeting: TBD and **Equal Pay Day**

**April 20-21** - 2018 WI State Convention in Milwaukee

**April 21** – 2018 STEM Conference – Girls in SCIENCE event at UWRF

**May 8** – Annual Meeting - installation of new officers and year end wrap-up



### **AAUW's MISSION STATEMENT**

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

### **AAUW's VALUE PROMISE**

By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance. AAUW empowers all women and girls to reach their highest potential.

### **VISION STATEMENT**

AAUW empowers all women and girls to reach their highest potential.

### **DIVERSITY STATEMENT**

AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.