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## 2017-18 Branch Officers

### President:

Lorraine Davis 715-629-7329  
[ldavis4762@aol.com](mailto:ldavis4762@aol.com)

### Co-Program VP:

Elaine Baumann 715-425-5727  
[elaine.baumann1@gmail.com](mailto:elaine.baumann1@gmail.com)

### Membership VP:

Ann Gustafson 715-425-2516  
[agus\\_mbrshp@yahoo.com](mailto:agus_mbrshp@yahoo.com)

### Co-Secretaries:

Maureen Olle-LaJoie 715-222-7384  
[Maureen.olle-lajoie@uwrf.edu](mailto:Maureen.olle-lajoie@uwrf.edu)

Magdalena Pala 715-425-2613  
[Magdalena.e.pala@uwrf.edu](mailto:Magdalena.e.pala@uwrf.edu)

### Treasurer:

Suzanne Hagen 715-425-1471  
[whagen11@comcast.net](mailto:whagen11@comcast.net)

## PROGAM LEADERS

### Public Policy Chair:

Barbara Peterson 715-425-5638  
[lbpeters@dishup.us](mailto:lbpeters@dishup.us)

### International Rel.:

Yolanda Dewar 651-459-3843  
[yolandadewar@gmail.com](mailto:yolandadewar@gmail.com)

### Historian:

Jeanne Zirbel 715-425-2669  
[jeanne.zirbel@gmail.com](mailto:jeanne.zirbel@gmail.com)

### Newsletter:

Cheryl Maplethorpe 715-307-8036  
[cheryl.kay.maplethorpe@gmail.com](mailto:cheryl.kay.maplethorpe@gmail.com)

### Book Sale Chairs:

Jane Matthews 715-5425-2442  
[jjmatthews@Baldwin-telecom.net](mailto:jjmatthews@Baldwin-telecom.net)

### Science Essay Contest:

Jean Johnson 715-425-7826  
[jeanjohnson@gmail.com](mailto:jeanjohnson@gmail.com)

Sue Danielson 715-425-9082  
[suzied40@hotmail.com](mailto:suzied40@hotmail.com)

Jeanne Zirbel 715-425-2669  
[jeanne.zirbel@gmail.com](mailto:jeanne.zirbel@gmail.com)

### University Liaison:

Maureen Olle-LaJoie 715-222-7384  
[Maureen.olle-lajoie@uwrf.edu](mailto:Maureen.olle-lajoie@uwrf.edu)

Michelle Parkinson 715-425-4502  
[Michelle.parkinson@uwrf.edu](mailto:Michelle.parkinson@uwrf.edu)

### Scholarship:

Jeanne Zirbel 715-425-2669  
[jeanne.zirbel@gmail.com](mailto:jeanne.zirbel@gmail.com)

### Stem Project:

Rellen Hardtke 715-425-4230  
[Rellen.hardtke@uwrf.edu](mailto:Rellen.hardtke@uwrf.edu)

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# FALLS NOTES



AAUW-River Falls, WI

## Branch Newsletter

## MONTH YEAR

### Next meeting will be NOVEMBER 14

We will gather for our meeting at **6:30 PM** for our AAUW business meeting at the **River Falls Public Library**. We will begin with our business meeting and then follow with our program presentation at 7:00. The speaker will be John Suzukida - American Japanese Internment during WWII. The program is open to the public. Please invite others.

## PRESIDENT' S COLUMN

Lorraine Davis, Branch President

Attached to the newsletter are copies of our Affiliate By Laws and Policy Guidelines which we will have to approve at our November meeting. The documents you are being sent represents many hours of work by many people. Jane Matthews, Cheryl Maplethorpe and the Board of Directors have been especially helpful in this undertaking. Initially we were given mandates by the National Organization to bring us into compliance with the legal necessities of AAUW being incorporated in the District of Columbia. This was a challenge "in legalese translation"-- understanding vernacular, changing terms, adding protections etc. In addition, we integrated our existing By Laws into the mandated By-Laws and then applied the changes to our Policy Guidelines where appropriate. We updated both documents with our current practices, changed wording, eliminated redundancies, and standardized some practices. It took such a long time!!!!

This is a lot to read but take comfort in the fact that we only do once every two years. Also, at the most recent AAUW Convention, no changes to the by-laws were made so we may not have to do it for even longer. So, in your spare moments review the documents and see if there are any questions or glaring problems that you want to discuss at our November meeting.

## Remember the Moose Lodge Brunch Fund Raiser is Sunday, November 12.

Tickets for the November 12 Moose Brunch are now available for our members to sell. As co-sponsors, we have a great opportunity – thanks to the RF

Moose Lodge – to earn money in support of our varied program initiatives. Our previous partnerships garnered \$500-600 for our branch each year.

What needs to be done? **First and very importantly, sell tickets.** They are \$9.00 for adults and children five and under are free. Packs of 10 tickets are available for you to pick up by calling Suzanne Hagen at 715-425-1471; she will get them to you. The more tickets we sell, the greater our profit. People paying by check can make checks either to RF Moose Lodge or AAUW. **ALL checks and cash you collect as well as any unsold tickets should be given to Suzanne no later than November 12.** (Please do not return monies directly to the Moose.) She will happily collect money prior to that date – just call her and she will connect with you.

**Second, we provide volunteers** in two shifts of 2-3 people each on Nov. 12 to help serve coffee, bus dishes and clean tables. **If you can work from 9:00 – 11:00 or 11:00 - 1:00 p.m. please call Suzanne Hagen.**

Thanks for supporting this fund raising effort!

**Please come to celebrate Valerie Malzacher upon her retirement from University of Wisconsin-River Falls. Monday, October 30, 2017, 3:00 pm – 4:30 pm, University of Wisconsin-River Falls, Falls Room – University Center. \*Complimentary parking will be available in Pay Lot 2 and T Lot. See attached campus map.**

Many of our Branch members contribute a great deal to our community. If you know of any members who have been recognized for their achievements, let Magdalena Pala ([magdalena.e.pala@uwrf.edu](mailto:magdalenae.pala@uwrf.edu)), our secretary, know and she will send a letter of congratulations on behalf of AAUW. Let's celebrate one another.

## CARDS FOR SALE



We have reissued notecards recreating the pen and ink drawings of past member, Helen B. Walker.

The new cards are of two of Helen Wyman's flower prints and are packaged in groups of eight.

They are available from Suzanne Hagen for \$10.00.

A great gift!!!! A great support for AAUW efforts!!!!

## BOOK SALE NEWS 2017

Jane Matthews – Chair

The first week of our 2017 Book Sale is over, and the response has been wonderful. The community has expressed enthusiasm for the opportunity of buying good used books at VERY REASONABLE prices.

The sale ends October 21<sup>st</sup>, and Dan and Pat have given us the next week to take all the excess books away and return their space to its original condition. Goodwill has once again consented to take our excess books. Please consider helping to pack and haul the leftover books away during the 23<sup>rd</sup>, 24<sup>th</sup> and 25<sup>th</sup> of October. If necessary, we will also have the 26<sup>th</sup> and 27<sup>th</sup>, but I would like to get it done as soon as possible.

Call, email, or just show up, if you can help.

## MEMBERSHIP NOTES

Ann Gustafson, Vice-President Membership

AAUW-River Falls is delighted to welcome two new members to our branch:

**Rebbekah (Beck) Hite:** e-mail is [rebbekah.hite@uwrf.edu](mailto:rebbekah.hite@uwrf.edu). The name Beck is in parentheses because that is what she prefers to be called.

REBBEKAH 'BECK' HITE began her membership with AAUW as a Student Affiliate while she was a student. Following graduation she began work at the University of Wisconsin—River Falls (UWRF) in Undergraduate Research, Scholarly and Creative Activity (URSCA) Office as the Coordinator. Beck is a UWRF Alumna, graduating in 2016 with a degree in Biotechnology. Since graduating, she continued her passion for research in San Antonio, Texas via management of Ebola, Malaria and Biopharma projects before returning to River Falls, WI.

She was raised on a farm in Osceola, WI with seven siblings, has a fondness for goats and coffee. Her hobbies include gardening, miniature painting and visiting local galleries and museums.

**Elizabeth Schneider-Rebozo:** e-mails [Elizabeth.schneider.rebozo@uwrf.edu](mailto:Elizabeth.schneider.rebozo@uwrf.edu) OR [schneider.lissa@gmail.com](mailto:schneider.lissa@gmail.com)

ELIZABETH SCHNEIDER-REBOZO is part of the faculty at UW-River Fall. She received her Bachelor's Degree in Philosophy at Northwestern University and her MA and PhD at the University of Miami.

We have another member who is a national member and wants to join at the branch and state level. It's been a bit convoluted but I now have the info as to how to add her to our roster. Hopefully that will all be completed before the November meeting.

A more complete biography about Elizabeth will appear in a subsequent edition of *Falls Notes*.

## POLITICAL POLICY

Barb Peterson, Chair

Public Policy – Barbara Peterson, Chair

Please pay attention to the details in the national budget. The House has passed huge Medicare and Medicaid cuts and additional cuts to children's school lunches and total removal of Planned Parenthood funding. Also, the White House has ordered that the newest health care bill not include birth control coverage. Keep writing/emailing/calling your national legislators so they understand how this affects you, your children and grandchildren.

This week's [RFJournal](#) had an interesting article by Keith Rodli, a retired RF attorney. He gave me permission to repeat it here. A second article on gerrymandering history and proposed future will be in next week's Journal. Keep your fingers crossed for a constitutional change in how Wisconsin redistricts. The ruling will come from the Supreme Court in 2018.

**Does Wisconsin Have "Gerrymandered" Districts?** – submitted by Keith Rodli to the [RFJournal](#)

Maybe you caught the recent news about the Wisconsin redistricting case now in front of the U.S. Supreme Court. Some questions and offered answers about that case:

**Question: Why is the case at the Supreme Court?**

Republicans won the governor's race in 2010 and also won majorities in the state Senate and Assembly. With that came the right ... and power ... to tweak the boundaries for our legislative and congressional districts. They did the tweaking - which is OK. What's at issue in the case is *how* they did it.

**Question: Why did the Republicans make the changes in the first place?**

It's about constitutions. Our state Constitution says the legislature has to draw new district boundaries each time the U.S. authorizes a population count. The U.S. Constitution requires a population count every ten years. This is done by the U.S. Census Bureau. So our state legislature does its tweaking after the census numbers are in. The most recent 10-year census report was issued in March, 2011, and the Republicans, along party lines, finalized their new district maps the following July.

**Question: In making these changes, is the legislature free to do whatever they want?**

No. They are supposed to base all boundary changes on population, with a goal of creating districts that contain roughly equal populations. This idea of having districts with roughly same-size populations has been referred to as the "one person, one vote" rule - a principle of political equality.

**Question: What is a "gerrymander"?**

It's a term that is used when there is a claim that district boundaries have been unfairly manipulated in order to favor one party. The term comes from an early 19th century episode in the state of Massachusetts. The governor, whose last name was Gerry, approved redrawn districts that were so weird that they took on the shape of a salamander. So the name Gerry was combined with salamander, resulting in the word "gerrymander". In the Wisconsin case it is claimed that the districts created by the Republicans are unconstitutional gerrymanders.

**Question: Is there a "check" on the legislature's power to draw new districts?**

Yes. If someone believes that the new districts unfairly tip the scales in favor on one political party, a suit can be filed in order to have a court determine the constitutionality of the districts in question. This is what is happening in

Wisconsin. A group of Democrats filed suit in federal court, arguing that the 2011 district modifications were designed by the Republicans to dilute the voting strength of those who vote for Democrats.

Cases like this move slowly through the judicial system, and it wasn't until last November that a three-judge federal panel (with one dissent) ruled that the Wisconsin maps were so heavily tilted for Republicans (and thus "gerrymanders") that they unconstitutionally violated the voting rights of Democrats. Two months later that same panel ordered Wisconsin to redraw the districts by November 1, 2017. But the State of Wisconsin appealed that decision to the U.S. Supreme Court and in the process, asked the Court to block the earlier order to redraw districts by this November. The Supreme Court granted that request. So the maps that are in question have been in effect since the summer of 2011 and remain in effect until the Supreme Court makes its decision. Oral arguments in the case were heard in early October, 2017 and a decision is expected sometime in 2018.

As most folks know, we have a politically-divided U.S. Supreme Court. Predictions are that it will be close, with Justice Anthony Kennedy likely casting the swing vote. But generally, the courts are not at all anxious to get involved in redistricting cases because they are ... well, really messy matters.

### **Question: How has Wisconsin typically handled redistricting prior to the 2010 election?**

Going back to the 1960's, neither Democrats nor Republicans controlled both houses of the legislature and the governor's office *when it came time to redistrict*. With divided government, there was either compromise or it was left to the courts to set district boundaries. Aside from how the Supreme Court will decide the pending case, the next time Wisconsin will be redrawing districts will be in 2021, after the 2020 census numbers are in. So any way you look at it, the redistricting of 2011 has been a huge victory for Republicans ... so far.

In the column following this one in the River Falls Journal, we'll review how the Republicans went about their duty to redraw districts in 2011, and explore alternative ways of going about redistricting.

## **INTERNATIONAL ISSUES**

Yolanda Dewar, Chair

### **Around The World, Girls Are Taught the Same Limiting Lesson**

A groundbreaking new study reveals that harmful gender stereotypes are drilled into kids, from the U.S. to India to Egypt, at a heartbreakingly young age. **By Emily Peck**, Senior Reporter, Huffington Post

It doesn't matter if you grow up in India or China or the United States — when it comes to learning what it means to be a girl or a boy, a universal stereotype prevails: Girls are weak and boys are strong.

That's the dispiriting finding of a comprehensive new study of children and their parents around the world, released Wednesday morning by the World Health Organization and Johns Hopkins Bloomberg School of Public Health. Kids learn this "truth" about gender from their parents, friends and teachers at a very young age, conclude the researchers, who looked at kids ages 10 to 14, the period when they're just entering adolescence.

"In every single place, girls are given the message that they are weak, that they are vulnerable. That their bodies are a target," said Robert Blum, who chairs the department of population, family and reproductive health at Johns Hop-

kins and led the study. “They’re told ‘cover up and stay away from boys,’” and when they fail to do so, he added, the “sanctions they experience are pretty profound.”

Perhaps most damaging to girls: From about the time they enter puberty, they learn their primary asset is their body and that it must be kept safe. Girls are taught from a very young age to be careful about how they dress and cover up their bodies essentially to keep themselves safe from sexual assault, Blum said. Failure to do so, girls learn, is their own fault.

This plays out in different ways around the world, he said. In the U.S. it means girls get sent home from school because their skirt is too short. “Boys aren’t sent home for their physical appearance,” Blum said. It’s not surprising, then, that girls in the study were more likely to withdraw from their community and the outside world to protect themselves.

Boys and girls are also increasingly separated from each other as puberty sets in, and they’re taught that girls’ bodies are sexual objects. Friendships and play between girls and boys dropped significantly between the ages of 10 to 14 in all the countries studied.

“You’re not allowed to have normal healthy relationships with kids of the other sex,” Blum said. “If you’re a girl, you’re on guard. If you’re a boy you learn that you’re an aggressor. It’s like a self-fulfilling prophecy.”

These kids then grow up to think men and women have certain set roles: Men have freedom and women are constrained. This plays out in all sorts of ways. In the criminal justice system, for example, it can show up when women who report sexual assault are asked what they were wearing during the time of the attack, as though they are to blame for being raped. In the business and political world it means ambitious women are viewed with skepticism, instead of embraced and rewarded for their efforts.

For this research, called the Global Early Adolescent Study, researchers conducted extensive interviews beginning in 2011 with boys and girls and their parents in 15 countries — including the United States, Belgium, China, Egypt, India, Kenya and Nigeria.

Researchers were surprised at how entrenched these beliefs about gender were among children so young. They’re planning on a second phase of work that will search for ways to dislodge the damaging stereotypes from communities around the world.

## **GRADUATE WOMEN INTERNATIONAL Member News**

### **Irish Federation of University Women 2017 Annual Conference**

Under the theme “*Women’s Movement: Stories of Migration*”, the Irish Federation of University Women (IrFUW) will discuss one of today’s most important topics at their 2017 Conference. Hosted at the Queen’s University in Belfast, this year’s program included a Conference Dinner on Friday, 6 October and the Conference on Saturday 7 October. The keynote speakers were Jane Talbot, Author and Founder of Women Aloud NI and Marie Anderson, NI Ombudsman, respectively.

### **CFUW highlights International Day of the Girl**

The Canadian Federation of University Women (CFUW) continues its series highlighting significant days of observation to facilitate the conversation about the Sustainable Development Goals (SDG). This latest publication celebrates the International Day of the Girl on 11 October. The CFUW SDG series provides a critical opportunity to discuss the



interconnections between quality education and achieving gender equality to empower all women and girls. “We believe change begins with consciousness at all levels of understanding,” writes Cheryl Hayles, CFUW Vice President, International Relations.

**The Bina Roy Partners in Development programme funds the Turkish Association of University Women’s project to prevent early school leaving of girls before secondary education.**

The BRPID programme, named after GWI’s first Asian President Dr Bina Roy, supports locally-developed projects initiated by GWI’s NFAs from developing countries, on a competitive basis. The 2017 funding cycle has funded the Turkish Association of University Women’s initiative to empower parents and coach students to prevent girls dropping out of school before they progress to secondary education. In Turkey, 21% of young people aged 15-19 are not in formal or informal education, compared to 10.9% in Europe. Furthermore, most of the students who leave school are from families of a lower socio-economic and educational level. The project aims to tackle this problem. The project will take place in the Zeytinköy region in Antalya, a disadvantaged community with high illiteracy rates and a lack of social support for children to sustain their education after primary school. The purpose is to create a collaborative parent empowerment and student coaching program for 20 girl students from disadvantaged families, to change attitudes and strengthen the intention for girls to progress to secondary education.

**World Teachers’ Day 5 October 2017**

On World Teachers’ Day, GWI celebrates teachers, women teachers! To mark this important day, GWI wishes to draw worldwide attention, across developed and developing countries, that teachers are essential to the successful implementation of the 2030 Agenda; and female teachers are the key to empowering young girls to contribute to the Agenda. To this end, quality training, recruitment, retention and working conditions of all women teachers are the foundation of GWI’s advocacy work.

**International Day of the Girl 11 October 2017**

International Day of the Girl is celebrated annually on 11 October to highlight issues concerning gender inequalities faced by girls worldwide. This year’s theme is EmPOWER Girls: Emergency response and resilience planning. On this occasion, GWI draws attention to the inaugural My Two Cents for Girls’ Education: Girls are Worth It campaign. The campaign aims to draw attention to the strength, vitality and potential of girls and to emphasize that the education of girls is frequently overlooked and ignored, particularly in the second decade of life, when girls are too old to be protected as children and too young to assume the full rights of adults.

**GWI student teachers serve as community role models during the summer**

GWI continues the quest to train 50 women teachers in Uganda through our Teachers for Rural Futures programme. Our five girls took a well-deserved break from classes over the summer. This break gave them time to return to their villages where they shared with family, friends and the community their university experience and achievements. By doing this, they become an inspiration for younger girls in rural Uganda to continue pursuing their studies.

**Indian woman uses Facebook to annul her underage marriage**

A young Indian woman proved in court she was illegally married off as a minor after submitting evidence from her husband's Facebook page, a child rights activist said Thursday.

Sushila Bishnoi, 19, appealed to a court in Rajasthan state to dissolve her underage marriage, an illegal but rife tradition in many parts of rural India.

But her husband denied the couple were ever betrothed, threatening to scuttle her case.

The teenager, aided by an activist, trawled her husband's Facebook accounts until they found the smoking gun that proved their marriage occurred when she was underage.

"The court accepted the evidence and declared the marriage invalid," she said of the ruling.

The couple were married at a secret wedding ceremony in Barmer district in 2010 when both were just 12 years old. Girls married off in Rajasthan often remain with their parents after the wedding ceremony until reaching 18, when they are sent to live with their husbands.

Bishnoi said her parents were forcing her to move to her husband's house and consummate the marriage.

"I wanted to study but my family and my in-laws wanted me to live with a drunkard," Bishnoi told AFP. "It was about life and death, and I chose to live."

She ran away from home to a shelter where she met Bharti, a social worker who helped her begin legal proceedings to dissolve the union.

India's highest court declared sex with a minor akin to rape even if the couple was married, a landmark ruling that closed a legal loophole around child marriage.

### **From Constitution to Classroom: Can an ERA Prevent Sexual Assault in K-12 Schools?**

By: **Christina Shaman** | September 7, 2017

The end of August brought with it a set of annual U.S. traditions. K-12 students went back to school, and feminists celebrated Women's Equality Day. But on August 26th, which commemorates women gaining the right to vote in 1920, we cannot truly celebrate women's equality, because there is still no Equal Rights Amendment (ERA) in the U.S. Constitution.

This may not matter to the majority of K-12 students, but it should, because according to gender equity consultant, Roberta Francis, promoting gender equality is necessary to prevent sexualized violence at the K-12 level.

While public discourse surrounding campus sexual assault tends to focus on higher education, it is also a problem for students, age five to 18 years-old at schools across the country. In May, the Associated Press released a report announcing that 17,000 students in K-12 schools throughout the U.S. have reported sexual assault over a four-year period. Over the past ten years, calls to Equal Rights Advocates' Advice and Counseling Hotline have increased by 400%, with many calls reporting sexual harassment of young women by both educators and peers.

### **This Country is Not Different from Many Others**

For Shelby Quast, Director of Equality Now's America's office, this pushback against equality is part of a global trend. "We're starting to see in the United Kingdom [and] in the U.S. movements popping up that are looking to push back rights or looking to push back protections, whether they're based on race or gender or sex," Quast says. "We're seeing some real backsliding happening with regard to women's and girl's rights. Sexual assault fits within that."

Quast, who previously worked for the UN to address gender justice in conflict-affected countries, said that those in the U.S. may have viewed sexual assault of children as an issue that only other countries faced. "And I think now what we're learning is that it's all of us," she said. To illustrate her point, she brought up her work with schoolgirls in Sierra Leone, who were prevented from continuing school because they were pregnant. Their pregnancies were often a result of sexual abuse by their teachers.



The Washington Post reported in 2014 that an average of 15 U.S. students per week were sexually victimized by the educators entrusted with protecting them. And while Title IX, the federal law that ensures equal access to education (partly by responding to claims of sexual assault) applies to K-12 schools, these schools have no national requirement to track or disclose sexual violence. As of August 2nd, there are 154 sexual violence cases under Title IX\* investigation by the Office of Civil Rights at 137 K-12 U.S. schools. Quast says that an ERA would help close the gaps that allow for sexual assault in schools, and that it would send a clear message to other countries that we do not have an ERA in our constitution.

While the United States helped write constitutional imperatives for the equality of the sexes for other countries, including Japan and Afghanistan, its own is one of only 32 constitutions across the world that does not include an explicit gender guarantee. It is also one of only seven countries in the world that has not ratified the international bill of rights for women.

### **New Prime Minister of New Zealand is a woman.** (News Services)

A minor party holding the balance of power threw its support behind 37 year old Jacinda Ardern's bid to become NZ Prime Minister. She is the leader of the Labour Party and will take over from prime Minister Bill English, giving the country its youngest leader in more than 150 years.

### **Saudi Arabian first: Spokeswoman at Kingdom's U.S. Embassy**

Fatimah Baeshen breaks gender barrier in Washington. (Associated Press)

On Fatimah Baeshen's first day at the Saudi Embassy in Washington, the ultra-conservative nation's rulers issued a decree to lift its ban on women driving starting next summer.

Baeshen spent years living, working and studying in the U.S. affording an easy fluency in the routines of American Life that many Westerners see as irreconcilable with the country she represents.

Young Crown Prince Mohammed bin Salman has as one of his ambitious goals to create more jobs for young Saudis and bringing more Saudi women into the workforce with an eye to creating two-income households, and increasing female participation from 22 % to 30 %.

Saudi women rights advocates are hoping the next barrier to fall will be the 'guardianship system' that requires a male relative's approval for a woman to travel abroad, marry, and undergo certain medical procedures.

## **FINANCE REPORT**

Suzanne Hagen, Finance Chair

**AAUW-River Falls Finance Report**

**September 30, 2017**

Checking balance 8/31/2017	\$ 2676.97
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<b>Receipts:</b>	
Correction of deposit recording error on 4/12/17	100.00
<i>Total receipts (9/1/17-9/30/17)</i>	100.00
<b>Disbursements:</b>	
AAUW Natl dues	122.50
AAUW-WI dues	32.50
R. Lee – membership event food	24.04
Cash withdrawal for book sale change	50.00
<i>Total disbursements (9/1/17-9/30/17))</i>	229.04

#### **Balances 9/30/2017**

Checking: 2547.93  
 Savings: 1657.78  
 \$ 4205.71

#### **Encumbered funds:**

Scholarship fund balance = \$981.77 (reflects balance of payments for 2017 NCCWSL attendee; airfare and expenses)  
 LAF = 12.00

#### **Travel**

State = \$0 (State balance added to national travel fund at end of fiscal year)  
 National = \$2200.38 - \$1700 (National travel expense, Matthews & Zirbel) = \$500.38

Total encumbered funds: \$1494.15

General operating funds: \$1053.78

*Suzanne Hagen*  
*Treasurer*

## **BRANCH MEETING MINUTES**

Maureen Olle-LaJoie and Magdalena Pala, Co-Secretaries

AAUW River Falls Branch Meeting, October 10, 2017, River Falls Public Library

Elaine Baumann called meeting to order at 6:35 pm.

New members, Gretchen Toman and Christine Muenich, were recognized.

The most recent minutes and financial report were accepted without corrections. Suzanne reported a new account balance as of the end of September.

Jane Matthews and Jeanne Zirbel shared their impressions from AAUW National Convention. They were very impressed with keynote speaker, Judy Woodruff.

#### President's Report

We need Facebook "executive" for our branch.  
There are open positions on the Board.  
We will finalize Bylaws/Policy Guidelines on our November meeting.  
State Convention is scheduled for April 20-21, 2018.  
Legislative Day in Madison will likely take place in April 2018.

#### Committee Reports

Jane Matthews – the book sale is basically ready. The last time slot was filled. Trading time slots ensued.

Ann Gustafson – currently we have 64 members; a handful did not pay their dues yet; they have till November 30<sup>th</sup> to pay; afterwards their names will be dropped from national roster.

Program - Elaine Baumann – superintendent Jamie Benson will update us on districts needs in March; in April Cheryl Maplethorpe will talk about disparity between men and women in college debt.

Public Policy - Barb Peterson passed AAUW Public Policy brochures; she reported that judges of the WI supreme court did not set clear recusal policy for themselves; the decision to recuse is left to individual judges; Common Cause has three projects/seminars on Wisconsin Eye.

Moose brunch is on November 12 from 9:00 am till 1:00 pm; four-six people are needed to help; Suzanne had tickets for sale; checks should be made to AAUW or Moose Lodge; all money should be returned to Suzanne.

#### New Business

We should honor a local non-AAUW woman for Women's History Month (March).  
People interested in establishing a UWRF student group should contact Elaine.

#### Announcements

"Shirley Valentine" presented in library October 13-14 and 20-21.  
"Be the Change" – lecture and book signing – Major "MJ" Mary Jennings Hegar, November 9 at 7:00 pm at the Riverview Ballroom UWRF-UC.

Meeting was adjourned at 7:05 pm.

Program entitled "Implicit Bias" presented by Dr. Cynthia Kernahan followed.

Respectfully submitted by Magdalena Pala.

## River Falls Branch: 2017-18 CALENDAR OF EVENTS

Monthly meetings are usually the second Tuesday of each month September to May with business meetings at 6:30 and programs open to the public at 7:00 at the River Falls Public Library. Exceptions are noted.

**September 6** – City Sampler at UWRF, 11-1 pm

**September 9** – Coffee and Scones New Prospective Membership Event: 9:30-11, Riverwalk Deli

**September 12** - Regular Meeting: COMMUNITY ROOM at the First National Bank, 104 E Locust Street, 6:00 Pot Luck Salad Dinner, our business meeting at 6:30 PM, program presentation at 7:00 by Michelle Stage, our NCCWSL delegate.

**Early September** – Book donation barrels placed in Family Fresh and Dick's Grocery store.

**October 7** - Sorting of book donations, 9-noon, Riverwalk, Main Street level

**October 10** – Regular Meeting: Speaker, Dr. Cynthia Kernahan - Implicit Bias

**October 12** - BOOK SALE at River Walk, October 12nd through the 14<sup>th</sup> and 19<sup>th</sup> through the 21<sup>st</sup>

**November 12** – Moose Lodge Breakfast Fund raiser

**November 14** - Regular Meeting: Speaker, John Suzukida - American Japanese Internment during WWII.

**December 4** – Deadline for Middle School Science Essay contest

**December 12** - Regular Meeting and Holiday Gathering – Auction Fund Raiser– Suzanne Hagen's house, 2464 Golf View Dr. Bring an appetizer or cookies to share.

**January 13, 2018** (Saturday) - STEM Award luncheon – Noon – Women in Science at Juniors.

**February 13** - Regular Meeting: Speaker, Jay Mattchet - Director, Our Neighbors' Place

**March 13** - Regular Meeting: Jamie Benson – District Facility Needs

**April 10** – Regular Meeting: Deeper in Debt – Cheryl Maplethorpe and **Equal Pay Day**

**April 20-21** - 2018 WI State Convention in Milwaukee

**April 21** – 2018 STEM Conference – Girls in SCIENCE event at UWRF

**May 8** – Annual Meeting - installation of new officers and year end wrap-up



### **AAUW's MISSION STATEMENT**

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

### **AAUW's VALUE PROMISE**

By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance. AAUW empowers all women and girls to reach their highest potential.

### **VISION STATEMENT**

AAUW empowers all women and girls to reach their highest potential.

### **DIVERSITY STATEMENT**

AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.