2014-15 Branch Officers

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FALLS NOTES



AAUW-River Falls, WI Branch Newsletter

March 2015

March 10 - Business Meeting 6:20, Program 6:50 p.m.

Wisconsin Nazi Resistance: The Mildred Fish Harnack Story – film of the Wisconsin woman Hitler executed for involvement in the Berlin resistance.

The Gender Pay Gap: Wisconsin

According to the most recent statistics from the U.S. Census Bureau, the median earnings for U.S. women working full time, year-round were just **77 percent** of U.S. men's median earnings—a gap of 23 percent. Progress to close the gap has stalled during the last decade and the gap is even larger for women of color. This pay gap begins early in women's careers. According to AAUW's research report *Graduating to a Pay Gap*, women only one year out of college, working full time, were paid on average just **82 percent** of what their male counterparts were paid. After controlling for hours worked, occupation, college major, employment sector, and other factors associated with pay, the gap shrinks but does not disappear. About one-third of the gap cannot be explained by these factors commonly understood to affect earnings. Fifty years after passage of the Equal Pay Act, it's clear **the pay gap is unlikely to go away on its own**. That's why the American Association of University Women and its more than 165,000 members and supporters are leading a nationwide campaign to close the pay gap and end pay discrimination. **Go to FightForFairPay.org for more information**.

PRESIDENT' S COLUMN

Ruth Lee, Branch President

The coming of spring brings numerous events in the life of AAUW. However before we get to the "spring" we have an opportunity to experience "*Wisconsin's Nazi Resistance: The Mildred Fish Harnack Story*" which is a film of the Wisconsin woman Hitler executed for involvement in the Berlin resistance. The business meeting will begin at 6:20 and end by 6:50 to allow adequate time for the movie and guests to arrive without a meeting in action. This will be another interesting informative program and an excellent opportunity to bring a guest.

Check out the Program Vice President's notes for further information!

The nominating committee has met and secured the necessary officers for next year. These will be announced at the March meeting and voted on at the April meeting. Thank you to Ann Gustafson, Val Malzacher, and Magdalena Pala for being on this committee.

Equal Pay Day is on April 14, 2015 and a committee including Sue Danielson, Ann Gustafson, Jean Loudon, Elise Nooney, Maureen Olle-Joie, and Barb Peterson, have been busy getting things ready for that. (Members that travel in the "winter months" plan ahead to get things organized before committee members are off to other places.)

95th annual WI State AAUW Convention will be held April 24-25 at the Osthoff Resort in Elkhart Lake. "Title IX: Entitled to Succeed" is the theme. Keynote speaker on Friday night will be Jessie Garcia who is a sports-caster who has authored a book entitled *My Life with the Green and Gold".*

Saturday's keynote speaker will be, *Wisconsin Supreme Court Chief Justice Shirley Abrahamson* and her personal ascent to the high court and how legal decisions affect our lives.

This promises to be another memorable state convention and definitely worth the journey to get to Elkhart Lake. We currently have six members committed to attending and one seriously considering. Perhaps you would like to join the group from River Falls Branch! CONVENTION GOERS notice the drawing that might allow you to win a future one night stay at The Osthoff Resort when you register before Friday, March 13th! Your registration sheet is at the end of the Spring Badger Briefs.

Be sure to check out your AAUW Badger Briefs for even more information regarding the convention and numerous other things that are happening in Wisconsin.

It is time to go to AAUW National site to meet the candidates for offices available this year. Each member of AAUW has the right to vote on line so take advantage of that opportunity. Pam Thiele is running for National Director At Large and she is from Wisconsin. This will be her second term.

Busy exciting times are always happening in AAUW as long as we become involved and work toward *Empowering Women!* Have you been contacting your legislators lately? They need to know our positions and why we feel the way we do. Be creative and keep calling, emailing, or writing. The **Wisconsin legislators section**, found in your paper AAUW Directory, is a great place to find contact information and remind our representatives what we firmly believe is important.

These are exciting times and perhaps frustrating at times too but we must think positive and be proactive. Make sure all our voices are being heard.

HISTORY NOTES

80 Years of Branch Activities.

This retrospective is the third in our series to provide a brief overview of the branch history of the past 80 years. Ruth Ann Frank used UWRF archival sources to highlight branch activities.

Over the years, the River Falls Branch of AAUW organized many worthy and interesting projects. Some were exclusive to the branch; others were shared with other organizations. These activities represented both the times

and the goals of AAUW.

1930's

Card parties were held. Members attended a special showing of a movie, <u>The Human Adventure</u> at the Falls Theater (admission of 10c for children and 25c for adults). The classic film narrated the story of the rise of human beings "from savagery to civilization" through the use of archaeological expeditions and findings throughout the world. AAUW also held teas for Senior College Women, cooperated with other organizations to form the hospital guild with members of our branch requesting membership on the board. Fundraising efforts included the sale of calendars (40c) to provide scholarship funds,

1940's

AAUW continued to host Senior College Women's reception; members also attended movies at the Falls Theater in March. The branch sponsored the Twin Cities Ukrainian Ballet and Chorus with profits designated for fellowship funds. (Admission: 25c for adults and 15c for children.) During 1947-48, projects centered around the 100th Anniversary of the State of Wisconsin.

1950's

The branch worked with the PEO, Tuesday Club, and Woman's Faculty Club to serve the community and be more visual. It sponsored the Senior Women's Dinner and collaborated with League of Women Voters to organize the Candidate/Voters Forum. AAUW also participated in the community U.N. Festival marking the 10 year anniversary of that organization's founding.

1960's

AAUW co-sponsored the outstanding Woman's Lecture Series with college women bringing nationally recognized speakers to the community. The first book sale was held in the lobby of the 1st National Bank in 1962. It was called "the book nook". Notepaper designed by member and artist Helen Wyman was sold as a fund raiser.

1970's

The branch celebrated the 10^{th} anniversary of book sales and implemented the READ IT, READ IT Program for K-3rd grades in local schools. It lasted for 13 years. The branch promoted the passage of Title IX by purchasing equity-focused books for school libraries and sponsoring in-service programs for the schools.

1980's

The Penny Project was created. Monthly meeting featured a different topic and door prize culminating with a grand prize at the end of the year. The READ IT Reading program was continued to encourage "out of school" reading. Branch members went to the schools frog costumes to explain the program to K-3rd graders. They were the Frog Moms.

Branch co-sponsored Career Choices Conferences for adolescent girls with the River Falls Public Schools, CE-SA, and the St. Croix Area Girl Scouts. Large numbers of area middle school students attended a Saturday program which included a keynote speaker and career workshops.

Members served the lunch at Ruthann Frank's father's antique auction; In addition it sold wrapping paper at the elementary reading conference as a fundraiser.

From the '90s to the present, activities have included Book Sale, the Choices Conference, educator in-services, speakers and relevant films at branch meetings. In addition, the Holiday Gathering /Silent Auction, Women of Wisconsin recognition, "Get-Out-the-Vote" campaigns, breakfast brunch fund raiser at the Moose Lodge, can-

didates' forums, harassment and pay equity programs and a STEM focus for middle school students have been representative of our efforts. These programs have made our branch viable, relevant and consistent with the mission of AAUW.

SUPPORT THE AAUW FUND

The AAUW Fund: Greatest Opportunity, Greatest Need

The AAUW Fund advances AAUW's mission by sustaining all our programs and activities.

Your unrestricted gift to the AAUW Fund helps incubate and disseminate programs that

- above all, advance equity for women and girls
- strengthen AAUW's role in the global community
- respond to and eradicate the persistent challenges facing women and girls
- leverage new opportunities and attract new audiences to our mission

In short, the programs listed here get results for women and girls. And that's AAUW's top priority, now and in the future.

Please make a tax-deductible gift to the AAUW Fund today!



Your gift to the AAUW Fund

Campus Outreach Grants Career Development Grants Community Action Grants Civic Engagement Field Organizing Eleanor Roosevelt Fund research Fellows Alumnae Initiative Government Relations LAF Case Support Travel Grants Leadership Programs Legal Case Support New Program Development

and so much more!



Focus on Funds AAUW Funds Committee

AAUW Fund, #9110, graphically illustrated above, sustains all our AAUW programs and activities. You may give an unrestricted gift to the AAUW Fund and it will be used to support one of these programs/development activities. The fund is a 501(c)(3) organization and all gifts are tax-deductible. Or you may designate a particular program/development activity you want your gift to go toward. This month the focus is on one of those designated line items, the AAUW Legal Advocacy Fund (LAF), fund #3999. It supports the protection of the legal rights of those who are facing discrimination.

What is the Legal Advocacy Fund?

The LAF was created in response to a concern raised by the AAUW Ithaca (NY) branch. The branch had created a support and fundraising group called the Friends of the Cornell 11. In 1978, a group of five female professors brought a class action lawsuit against their employer, Cornell University, citing violations of the Title VII of the Civil Rights Act of 1962 and Title IX if the Education Amendments of 1972. The case received national attention, remained in court for several years, was potentially detrimental to the future careers of the women involved, and was very expensive beyond what the plaintiffs could sustain. The branch reached out to the national office and the line item for this fund was created in 1981. It recognized AAUW's earliest commitment to equity for women in academia. The cases LAF has supported since that time are history and that support continues today. The scope of LAF has expanded over the years to include financial and nonfinancial support for strategic workplace and campus sex discrimination cases. It has provided active support for cases such as *Dukes v. Walmart*, a pay and promotion gender discrimination case, as well as three cases dealing with military sexual assault.

Currently, the LAF provides the following:

- -Case Support Protects LAF plaintiffs by supporting workplace sex discrimination cases.
- Travel and Education Grants Protects AAUW members through educational programs about legal rights delivered by LAF plaintiffs and lawyers.
- Campus Outreach Program Grant Protects college students from discrimination, harassment, and assault through on-campus program grants.

Your gift will help this important AAUW work to continue.

All information in this article was taken from the aauw.org website. Use that website to read more about AAUW Funds.

PROGRAM NOTES

Lorraine Davis and Elaine Baumann, Co-Chairs

The March business meeting of the River Falls AAUW Branch will be held on Tuesday, March 10 at 6:20 in the community room of the River Falls Public Library. It will be followed at 7:00 with a film, **Wisconsin's Nazi Resistance: the Mildred Fish Harnack Story**. The film was produced by Wisconsin Public Television with the support of various other state historical and academic organizations.

Mildred Fish was born in Milwaukee, Wisconsin, in 1902. In 1926, she married German lawyer Arvid Harnack. They returned to his native Germany in 1930, where she worked as an editor and writer and he as a member of the German government. They were leaders of the resistance group "Red Orchestra." After their arrests by the Gestapo in 1942, she was sentenced to a six-year prison term, and he was executed. Adolf Hitler personally ordered her case reopened, and she was beheaded on February 16, 1943. Mildred Fish Harnack was the only native-born American known to have been executed by the Gestapo.

Professor Kurt Leichtle, Broad Field Social Studies Program Director, UWRF, will conduct a discussion of the program afterwards.

Please share the attached flyer with your friends and invite them to attend the program. It should be very informative.

INTERNATIONAL ISSUES

Yolanda Dewar, Chair

Commemorating the Third Anniversary of the National Action Plan on Women, Peace and Security (Edited excerpt)

Remarks, Karen J. Hanrahan, Deputy Assistant Secretary, Bureau of Democracy, Human Rights, and Labor Washington, DC

The team at USAID should be commended for its continued commitment to building a world where women are recognized as key actors in stabilizing their communities and in building peace between warring factions. This year we commemorate the third anniversary of the National Action Plan on Women, Peace and Security. This is the first of its kind. President Obama released the NAP through an Executive Order in which he laid out concrete steps that this Administration would take to elevate and support women as critical participants in preventing and resolving conflict.

We know from our own history that when women play key roles in decision making and leadership structures, the result is greater stability, stronger communities and more durable peace.

The United States is committed to leading by example on Women, Peace, and Security, from investing in better training for diplomats to requiring gender analysis strategic planning for foreign assistance to integrating gender considerations into our procurement; i.e. we are improving how we do business.

We are working with a number of agencies and people on designing a review of our National Action Plan that positions the United States to remain a global leader on Women, Peace, and Security – across diplomacy, development, and defense.

HORRIFYING - The World's Craziest Anti-Women Laws 02.16.15

All these laws are still on the books despite the fact that 20 years ago, at the 1995 World Conference on Women, 189 countries signed on to a plan that would incorporate greater gender equality in their penal codes by revoking any discriminatory laws.

Women's advocacy group, Equality Now, has launched a campaign against 44 governments for their discriminatory laws. The report, "Ending Sex Discrimination in the Law," was released with the intention of launching a worldwide petition campaign and accompanied by the hashtag #UnSexyLaws.

Where Married Women Can Be Raped-In India, Singapore and The Bahamas

Where You Can Freely Abduct a Woman-In Malta and Lebanon. In the past decade, similar abominable laws were overthrown in Costa Rica, Ethiopia, Guatemala, Peru and Uruguay.

It's Legal for Women to Be Beaten-In Nigeria

Where It is Illegal for Women to Do Labor-In China, Madagascar, Russia

Where Women Can't Drive-In Saudi Arabia

Where Men Chose a Woman's Work-In the Democratic Republic of Congo, Guinea, Yemen, and Sudan

Where Sisters Don't Inherit As Much As Brothers-In Tunisia, and, in the United Arab Emirates

Where a Cheating Wife Can Be Killed-In Egypt, Syria

Where a Woman Can't Get Divorced- In Israel, and Mali

Where a Woman's Testimony Doesn't Count-In Iran

Where Women Can't Get Children Citizenship-In America, an American father and foreign mother has a trying process to gain US citizenship.

NEWS from the International Federation of University Women (IFUW)

The International Federation of University Women highlights that approximately 232 million people live outside their country of origin, including more than 15 million refugees, the majority of whom are women and children. And these women face limited professional prospects, with unfavorable working conditions and little possible redress in the case of mistreatment.

Migrant women are distinctly over-represented in domestic labor, despite the fact that many have higher qualifications than nationals employed within the same sector, said IFUW President Catherine Bell. By not providing adequate opportunities for the recognition of foreign qualifications, these women are marginalized both professionally and socio-economically.

Launch of First WECREATE Women's Entrepreneurship Center, Media Note, Office of the Spokesperson, Washington, DC-February 13, 2015

The first Women's Entrepreneurial Centers of Resources, Education, Access, and Training for Economic Empowerment (WECREATE) Center opened in Islamabad, Pakistan on February 13, 2015.U.S. Ambassador to Pa-

kistan Richard Olson, Department of State Special Representative for Commercial and Business Affairs Scott Nathan, and U.S. Ambassador-at-Large for Global Women's Issues Catherine Russell gave remarks, along with Pakistan's Additional Secretary for the Ministry of Commerce Robina Ather to commemorate this milestone at a ribbon cutting ceremony.

This is the first of a number of WECREATE Centers to be launched by the U.S. Department of State to empower women and promote entrepreneurship globally. The Department plans to launch additional Centers in sub-Saharan Africa and the Lower Mekong sub-region.

Unleashing the economic potential of women is a powerful tool to drive economic growth and prosperity. Women entrepreneurs are integral to stable and thriving formal economies, but often face disproportionate barriers, including gender-based, cultural and social discrimination. WECREATE Centers are designed to be safe and in centralized locations where women can access essential resources needed to overcome these barriers and start or grow their businesses.

The Centers will build the capacity of women business owners and support women-led businesses as they transition from entities operating in the informal economy to formally registered companies. Each Center will also tailor its portfolio of programs, tools and events to address the unique needs of women entrepreneurs in the country where it operates.

Funded through the Secretary's Full Participation Fund, WECREATE | Pakistan is being launched in partnership with the U.S.-Pakistan Women's Council, a public-private partnership launched by the U.S. Department of State in 2012 to increase women's economic participation in Pakistan. Through its network, the Council will explore opportunities to facilitate the integration of businesses owned by women entrepreneurs, including those trained through WECREATE | Pakistan, into the supply chains of companies operating in Pakistan.

The Pakistan Center is also supported by a \$151,000 in-kind contribution from StartUp Cup, an organization that focuses on building entrepreneurial ecosystems around the world. Other partners include Tie Islamabad, Change Mechanics, and the Hashoo Foundation.

Women's Entrepreneurship Day's Global Ambassador Initiative

Top colleges and universities from around the world, including Cornell, University of Pennsylvania, Harvard, Babson and University of Oxford, are primed to activate their communities with the WED movement.

The decision to launch Women's Entrepreneurship Day on November 17 was based on that it is time for women to be recognized for the world's notion of what being a female entrepreneur means.

The launch of Women's Entrepreneurship Day (WED) was about the freedom and responsibility that comes with being a female entrepreneur. Research shows that one of the most effective ways to change the world is by improving the life of a female because this creates benefits and opportunities for her extended family, future generations and even the larger community in which she lives, says Gilliam R. Howell, National Philan-thropic Solutions Executive for U.S. Trust.

It is their hope that by engaging women and men globally to pledge their support of women-owned businesses or causes in their community with talent, time, or treasure that the world can become a better place for women everywhere. A gift of philanthropy suggests money, but an act of philanthropy could be any number of things done in the spirit of goodwill, including mentorship. Someone who takes the time to mentor women and girls is acting in the spirit of philanthropy and is every bit as much a philanthropist as the monetary donor.

PUBLIC POLICY

Barbara Peterson, Chair

I hope you have an opportunity to read the River Falls Journal posted below. It is exactly this kind of coverage that may thwart the attempt to pass the ridiculous educational cuts by the state legislature.

http://www.riverfallsjournal.com/news/education/3687210-area-school-districts-present-united-frontagainst-gov-walkers-budget

Please contact Senators Harsdorf or Vinehourt and Representatives Knudson, Petryk or Murtha regarding the proposed cuts to education at the university and public school level. These cuts hurt our students. The growth of voucher funding should also be a contact issue. AAUW opposes educational funding cuts and school voucher increases because it takes away funding for public schools. Sen. Harsdorf is on the Senate Educational sub-committee and will have additional clout in the battle to save the funding for public schools and universities. <u>Multiple</u> contacts to her office will be appreciated.

In addition, the WI Senate is voting on Right-to-Work legislation today and the Assembly will take up this issue next week. You should contact your legislators to oppose this legislation. Email works as do phone calls to their offices. AAUW opposes Right-to-Work since it will affect the wages and benefits of women.

Senator Sheila Harsdorf - Office <u>608-266-7745</u> or <u>800-862-1092</u> <u>Sen.Harsdorf@legis.wisconsin.gov</u> Senator Kathleen Vinehout - Office <u>608-266-8546</u> or <u>877-763-6636</u> Sen. <u>Vinehout@legis.wisconsin.gov</u> Rep. Dean Knudson - Office <u>608-266-1526</u> or <u>888-529-0030</u> <u>Rep.Knudson@legis.wisconsin.gov</u> Rep. John Murtha - Office <u>608-266-7683</u> or <u>888-529-0029</u> <u>Rep.Murtha@legis.wisconsin.gov</u> Rep. Warren Petryk - Office <u>608-266-0660</u> or <u>888-534-0093</u> <u>Rep.Petryk@legis.wisconsin.gov</u>

Thanks for your advocacy, Barbara Peterson, AAUW-RF Public Policy Co-Chair

MEMBERSHIP NOTES

Ann Gustafson and Jennifer Willis-Rivera, Co-Chairs

March is Women's History Month.

This is a good time to reflect on the history of AAUW, an organization that has never wavered in its commitment to advocate on behalf of women and girls.

It was November 28, 1881, that Marion Talbot and Ellen Richards met in Boston with 15 alumnae representing eight colleges to discuss the needs of college-educated women. In addition to broadening opportunities and assisting other women in higher education, they discussed the formation of the Association of Collegiate Alumnae. The rest, they say, is history.

Since that first meeting in 1881, AAUW has been a catalyst for change. Our nonpartisan, nonprofit organization has more than 170,000 members and supporters across the United States, as well as 1,000 local branches and over 800 college and university partners. Throughout our history, AAUW members have examined and taken positions on the fundamental issues of the day — educational, social, economic, and political.

Our own River Falls branch celebrates its 80th anniversary this year. Since 1935 we have been forming lifelong friendships and relationships with amazing people who remind us on a daily basis of the AAUW legacy. Membership provides tangible and intangible benefits worth far more than our dues, and that is what inspires us to share our commitment to AAUW with others. **Bring a guest to the meeting on March 10; share AAUW with your friends, family, and colleagues.**

FINANCE REPORT

Suzanne Hagen, Finance Chair

Branch Congratulations!

Our River Falls' Branch is an important partner in supporting the valuable work of our AAUW National organization. The 2014 state report of contributions to AAUW National shows that River Falls ranked 8th among the 35 Wisconsin branches & reporting units in our contributions to AAUW Funds. Nine branch members made individual contributions. Those donations, coupled with our branch contribution of \$1800, resulted in total Branch giving to National of \$2655 for 2014. This merits a collective "pat on the back" to our membership for their commitment to funding AAUW inititatives and to those individuals who generously donated to AAUW Funds this past year. It should also serve as a motivator to continue our fund raising and giving efforts to advance the work of AAUW.

AAUW-River Falls Finance Report - Feb. 20, 2015

Checking balance 1/20/2015	\$ 2722.33
Receipts: RF Library deposit ck#2218 voided	20.00
Total receipts (1/20-2/20)	20.00
Disbursements:	
HS Scholarship – Megan Scobie	300.00
UWRF Pay Equity table	50.00
RF Library 2015 deposit ck#2282	20.00
Total disbursements (1/20-2/20)	370.00

Balances 2/20/2015

Checking:	2372.33
Savings:	<u>1655.60</u>
	\$ 4027.93

Restricted Accounts:

UWRF Scholarship =	\$00.00
High School Scholarship =	\$00.00
NCWSL =	\$1000.00
AAUW Funds (formerly EF) =	\$1231.03
LAF =	\$12.00
Travel	
State	\$1012.00
National	<u>\$336.91</u>
	\$1348.91**

**Any funds left in State travel after the State convention are added to the National travel fund.

BRANCH MEETING MINUTES

AAUW River Falls Branch Meeting - February 10, 2015 - River Falls Public Library

President Ruth Lee called the meeting to order and gave her report.

- The 2015 AAUW-WI Convention will be in Elkhart Lake, April 24-25. The theme is "Title IX: Entitled to Succeed". All are encouraged to attend. Suites are available which will hold the cost down.
- The AAUW National Convention is June 18-21, 2015 in San Diego. Two of our members will attend.
- Organizers are getting ready for Pay Equity Day, April 14, 2015.
- Nominating committee members are working to develop a slate of officers.

Secretary's report was approved as printed in the February newsletter.

Financial report approved as printed in the newsletter.

- Checking balance is \$2372.
- A \$2655 contribution was made to the Endowed Fund with \$1800 approved by our branch and remainder from individual contributors.

Committee Reports

Program Development:

• Elaine Baumann & Lorraine Davis- The March 10 program will be a Mildred Fish Harnack video presentation.

Membership:

- Ann Gustafson current membership is 47.
- Anyone joining April 1 will pay ½ cost dues for 15 months.

Public Policy:

• Barb Peterson & Elise Nooney – Elise reported on Rep. Dean Knudson's February 6 Listening Session held at River Falls City Hall . There were many questions about Gov. Scott Walker's new budget proposals, especially those concerning education.

NCCWSL/Scholarship:

- We may have one or two college students applying deadline is March 1
- \$300 has been transferred for the high school scholarship

Funds:

• Please keep association funds in mind and give just a little, but often.

Newsletter:

• Cheryl Maplethorpe thanked everyone for meeting the 20th of the month deadline for articles.

Old Business

• **80th Anniversary** – Lorraine Davis is hoping to do an evening tea and welcomes ideas for a venue. Kurt Leichtle has a student searching the archives for news articles featuring our branch.

Announcements:

- Equal Pay Day meeting scheduled for Thursday, February 12.
- Career Services will hold an Equal Pay Day workshop on April 8.
- A board meeting to be scheduled the last week of March or first week of April.
- Barb Peterson has several copies of the book <u>Blue Jeans in High Places</u> and offered to loan them out. She highly recommends the book.
- All are invited to be part of the River Falls School District Education Summit on Saturday, February 28 at the high school media center. RSVP to Diane MacBride if interested in attending.
- Volunteers are needed to help with the interviewing of candidates for alderman, February 23, 7:00 pm at City Hall. Sign up with Barb Peterson.

The meeting was adjourned at 7:08 pm.

Katie Chaffie welcomed the group who came for the evening's program.

Elaine Baumann introduced the guest speaker, Jennifer Peterson who shared information and answered questions on Common Core. The program was sponsored by AAUW and the River Falls Library.

Submitted by Karen Brohaugh

CALENDAR OF EVENTS

March 10 - Business Meeting 6:20, Program 6:50 p.m.

Wisconsin Nazi Resistance: The Mildred Fish Harnack Story – film of the Wisconsin woman Hitler executed for involvement in the Berlin resistance.

April 14 - Annual meeting and election of officers. Business Meeting 6:30 Program 7:30 Speakers on Campus Safety for Women

April 14 - EQUAL PAY DAY - 10:30 - 2:30 at University of Wisconsin-River Falls

April 24-25 - WISCONSIN STATE AAUW CONVENTION at Osthoff Resort in Elkhart Lake.

May 12 - 80th Anniversary Celebration and Installation of officers. Location to be determined.

June 18-21 - AAUW NATIONAL CONVENTION in San Diego, CA



AAUW'S MISSION STATEMENT

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

AAUW's VALUE PROMISE

By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance. AAUW empowers all women and girls to reach their highest potential.

VISION STATEMENT AAUW empowers all women and girls to reach their highest potential.

DIVERSITY STATEMENT

AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.